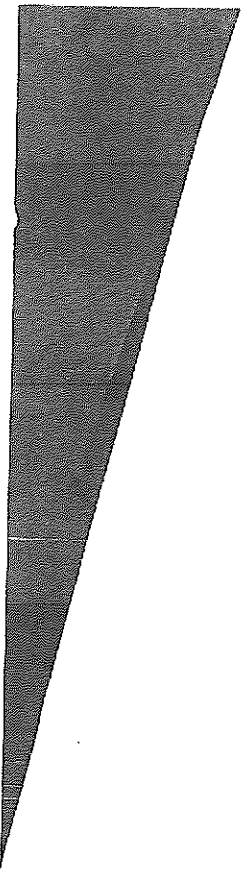


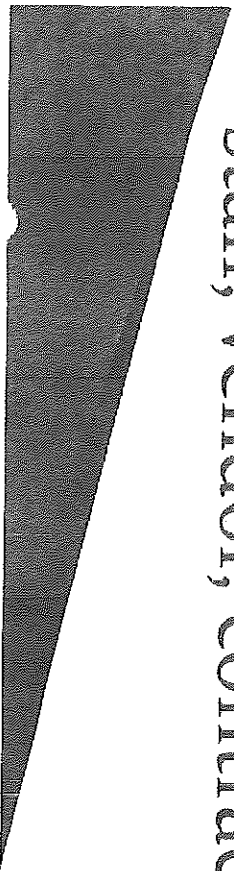
What Is PREA?

- ▶ The Prison Rape Elimination Act was signed into law by Pres. George W. Bush in 2003. Its primary goal was prevention. The U.S. Attorney General published the final standards in June 2012. These standards became federal law in August 2012.



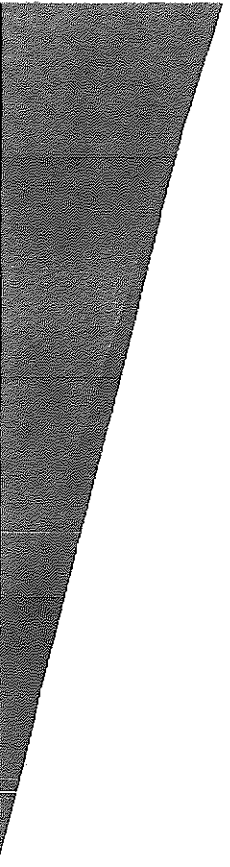
Our Agency's Stance

The Georgia Department of Corrections (GDC) is responsible for the sexual safety of all offenders. Our goal is to eliminate rape and/or sexual assault of offenders through training, investigations, and supplemental initiatives. The GDC has a Zero Tolerance policy on all forms of sexual abuse/harassment. This policy applies to all staff, vendor, contractors, and volunteers.



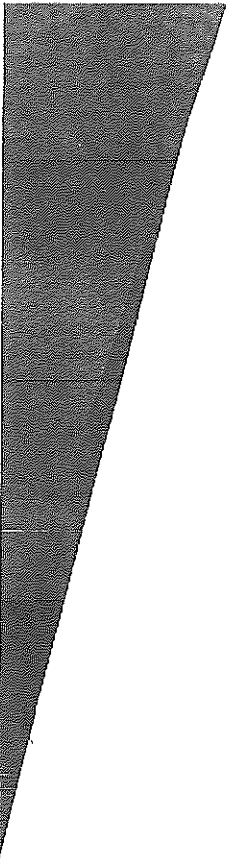
Relevant Definitions

- ▶ Contractor- A person who provides services on a recurring basis pursuant to a contractual agreement with the agency
- ▶ Inmate- Any person incarcerated or detained in a prison or jail
- ▶ Facility- Place, building (or part thereof) or area that is used by any agency for the confinement of individuals.



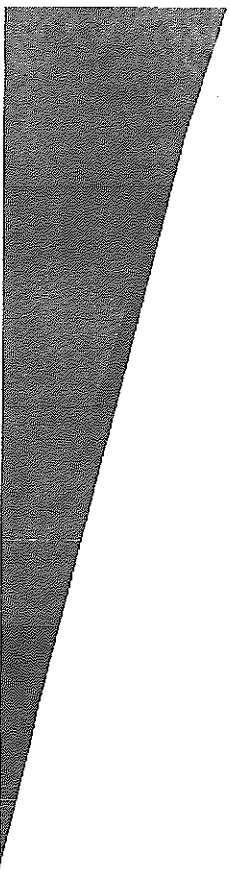
Relevant Definitions

- ▶ Sexual Abuse-Contact of the intimate parts of the body of an inmate, detainee, or resident by a staff member, contractor, or volunteer with or without the inmate's consent.
- ▶ Intimate parts of the Body: Intimate parts of the body is defined as the primary genital area, anus, groin, inner thighs, or buttocks of a male or female and the breasts of a female.



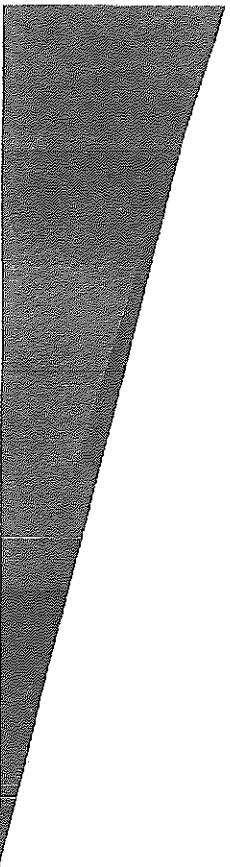
Reporting

- ▶ If a contractor, visitor, or volunteer witnesses another having sexual contact with an inmate, or if someone reports such conduct to you; immediately report it to a Corrections employee or administrator.



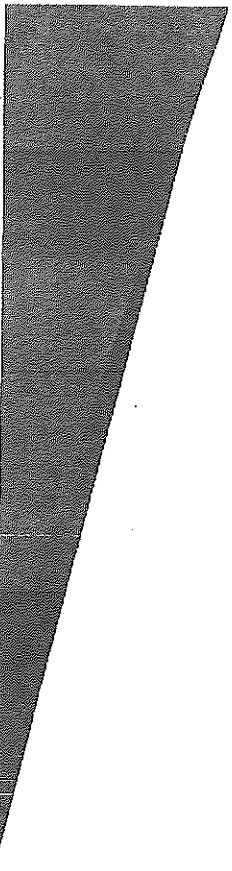
Penalty

Any employee, contractor, or volunteer who engages in sexual abuse will be prohibited from contact with inmates and will be reported to law enforcement agencies. The agency will take remedial measures and will consider whether to prohibit further contact with inmates.



What Does It All Mean?

- ▶ There is no such thing as a consensual sexual relationship with an inmate in a GDC facility.
- ▶ You cannot have any type of sexual contact with an inmate while you are working at a GDC facility.
- ▶ If you witness someone engaged in sexual contact with an inmate, report it!
- ▶ You can be arrested and contract terminated for engaging in sexual contact with an inmate.



**GEORGIA DEPARTMENT OF CORRECTIONS
SEXUAL ASSAULT/SEXUAL MISCONDUCT
PRISON RAPE ELIMINATION ACT (PREA)
EDUCATION
ACKNOWLEDGEMENT STATEMENT**

Employees and Unsupervised Contractors, and Unsupervised Volunteers

I have received training on the Department's Zero Tolerance Policy on Sexual Abuse and Sexual Harassment and have read GDC Standard Operating Procedure, 208.06, *Sexually Abusive Behavior Prevention and Intervention Program*. I understand the Department's zero-tolerance for sexual abuse of offenders. I understand that I am not to engage in any behavior of a sexual nature with an offender and to report to a nearby supervisor if I witness such conduct or if someone reports such conduct to me. I further understand that my authorization to enter or work at a correctional institution where there are offenders is based on my agreement to comply with the Department's policy on sexual abuse, sexual harassment, and sexual misconduct. I also understand that any violation of the policy will result in disciplinary action, including termination, or that I will be banned from entering any correctional institution. Finally, I understand that according to Georgia law, O.C.G.A. §16-6-5.1, certain correctional staff members who engage in sexual contact with an offender commit sexual assault, which is a felony punishable by imprisonment of not less than one nor more than 25 years, a fine of \$100,000.00 or both. I further understand that under O.C.G.A. §16-6-5.1, an offender cannot consent to sexual activity with staff.

Signature

Date

Typed or printed name

Employee ID Number

Record Retention: Retain permanently in the local and official personnel file or local business file, whichever is applicable.